

# SULLIVAN & CROMWELL LLP

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June 3, 2013

Via E-mail

The National LGBT Bar Association,  
1301 K Street NW,  
Suite 1100 East Tower,  
Washington, DC 20005.

Attention: The National LGBT Bar Association

Dear Sir or Madam:

It is my privilege to enthusiastically support David Castleman's nomination for The National LGBT Bar Association's Best Lawyers Under 40 Award. Dave's professional experience as a skilled litigator, his efforts to promote and support diversity within the Firm and his strong commitment to the LGBT community make him the perfect candidate for this award.

As the Associate Development Partner for the Firm's Litigation Group, I know that Dave makes tremendous contributions to the complex matters to which he is staffed. He is currently representing a large financial institution in multiple high profile securities cases. Dave helps manage the day-to-day litigation of those cases, and he also advises on global litigation strategy and innovative resolution structures. In March 2012, the Southern District of New York dismissed a large securities case in which Dave was one of the principal lawyers arguing for dismissal. Dave has also advised foreign financial institutions on complex international attachment issues and has successfully assisted clients in avoiding litigation.

Beyond his client work, Dave is profoundly committed to diversity – both within and outside of the Firm. Dave is an active and dedicated member of the Firm's LGBT Network and he previously served as its co-chair. As co-chair of the Diversity Committee, I've seen firsthand the positive effects Dave's participation and leadership has had on the Network. Through the programs and events he's initiated, the LGBT-

related pro bono matters he's led and the recruiting efforts he's made, Dave's contributions have been invaluable.

Dave has also been instrumental in bringing more LGBT-related programming to the Firm at large. For example, as part of the "S&C Celebrates Diversity Speaker Series," Dave facilitated the Firm hosting a screening of *Trevor*, a 17-minute, Academy Award winning short film that inspired its creators to establish The Trevor Project, which is the nation's leading crisis intervention and suicide prevention organization for lesbian, gay, bisexual, transgender and questioning young people. After the screening, Dave moderated a discussion with *Trevor*'s filmmakers about how making *Trevor* led them to found The Trevor Project. At Dave's suggestion, Firm clients and their LGBT affinity groups were invited to attend.

In addition, the Firm subsequently hosted *Trevor* filmmaker James Lecesne and writer Sarah Moon for a program regarding their recently released book, *The Letter Q: Queer Writers' Notes to Their Younger Selves*. The reading, discussion and book signing were held as part of our Summer Diversity Breakfast series and all lawyers, summer associates, legal assistants and analysts were invited to attend.

Dave is also dedicated to serving the greater LGBT community. He co-founded Trevor NextGen, an organization that brings together a group of volunteers, primarily in their 20s and 30s, who are committed to expanding the group's programming and fundraising efforts, and increasing the visibility of The Trevor Project.

I fully support Dave's nomination for The National LGBT Bar Association's Best Lawyers Under 40 Award and I'm confident his legal skills and his strong support of LGBT equality make him an ideal candidate for this recognition.

Sincerely,

  
Tracy Richelle High